



Cabinet
Avocats **Lex-Part**

Advising companies
Representing them in court

OUR TEAM

Lawyers



**Gérald
POCHON**
Business Law
Partner



**Arnaud
COCHERIL**
Labour Law
Partner



**Anne-Sophie
LARDON BOYER**
Labour Law
Partner



**Olivier
DUBOST**
Labour Law
Partner



**Elisa
HAISMAN**
Contracts law



**Anelor
DENIS**
New technology law

IT/DATA Manager



**Romain
DE ZAN**
New technology law



**Marie
DAN**
Labour Law



**Marie-Laure
MACIA**
Labour Law



**Mattis
ROUAL**
Labour Law

Jurists / legal assistants



**Géraldine
DURAND**



**Catherine
POCHON**

Assistants

Our firm works in partnership with companies of all sizes (self-employed individuals, VSEs, SMEs, companies, groups, associations) in the various fields of law, in particular employment law and business law, in an advisory capacity as well as in litigation.

With a team of 12 people and 4 locations :

Saint-Étienne, Nantes, Lyon, le Puy-en-Velay, our firm is developing around its values :

- ◆ Proximity,
- ◆ Responsiveness,
- ◆ Pragmatism,
- ◆ Rigour in the handling of files,
- ◆ Tailor-made services linked to a good knowledge of our clients,
- ◆ Professional secrecy.

OUR EXPERTISE



Labour law

Advice (drafting of employment contracts, dismissal procedures, relations with employee representative bodies, collective bargaining, etc.) and litigation before all labour courts in France (Labour Court, Judicial Court).



Social security law

Advice and litigation in the context of Workplace Accidents / Occupational diseases, application for recognition of gross negligence, Workplace Accident/Occupational Disease tariffs, work stoppages and partial permanent disability rates, URSSAF inspection.



Social security law

Support in the management of provident and «mutual» insurance contracts (setting up, termination, revision, employee information, etc.) .



Business Law

Drafting of commercial contracts in France and abroad (purchase, sale, subcontracting, provision of services, leases, framework contracts) and commercial documents (General Terms and Conditions of purchase, sale, services, legal notices), audits and advice on the legal structuring of the company's activities.



Economic law

(competition, distribution, consumption)

Drafting of contracts (single supplier/distributor agreements, distribution contracts, consumer contracts), legal documents (advertising, product labelling, promotions), audits, advice and consultations (distance selling, with discounts, bonuses, promotions, unfair competition, cartels, refusal to sell, unfair terms).



Business disputes and litigation

Assisting our clients in the resolution of their business disputes, amicable or judicial resolution, action as plaintiff or defendant before the courts (commercial, judicial, etc.) .



Special laws (environment, health, rural)

Assisting companies in their difficulties encountered with third parties, customers or supervisory authorities (neighbourhood, DDPP, DREAL, DGCCRF), in terms of product and facilities health law (recall procedure, suspension or cancellation of activity authorisations), or environmental law (facilities classified for the protection of the environment (ICPE : noise, vibrations, odours, pollution, waste).



New technologies law

E-commerce, website audits, support for IT/Data/Web projects, GDPR audits and compliance, drafting and analysis of IT contracts, litigation of IT law, constitution of digital evidence.



Company law

Assisting our clients at all stages of their company's development (creation, legal monitoring, acquisition, restructuring, sale, liquidation).



Administrative contract and public procurement law

Advice at the tender stage and support in the event of difficulties in the execution of the contract.

Action as plaintiff or defendant before the Administrative Courts (summary proceedings, action for damages, action to challenge the validity of the contract award, penalties for late payment, late payment, termination of the contract, etc.).



Criminal business and employment law

Assisting companies and their managers, as victims or perpetrators of criminal offences at all stages of the procedure (investigation, courts).

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